

At Albion Chambers we aim to practice equal opportunities and will select candidates for tenancies, pupillage and staff employment on merit irrespective of race, sex, disability, religion, etc.

In order to monitor the effectiveness of our Equal Opportunities Policy we request all applicants to provide the information indicated below.

This information will only be used for monitoring and statistical analysis and will not be passed on to selectors.

**Gender**

Man                      Woman                      Intersex                      Non-binary                      Prefer not to say

If you prefer to use your own term, please specify here:

**Age**

16-24                      25-29                      30-34                      35-39                      40-44  
 45-49                      50-54                      60-64                      65+                      Prefer not to say

**Do you consider yourself to have a disability or health condition?**

Do you consider yourself to have a disability?

Yes                      No

The Equality Act 2010 defines disability as “a physical or mental impairment which has a substantial and long term effect on a person’s ability to carry out normal day to day activities”.

Please tell us the type of disability you have:

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box:

**White**

English                      Welsh                      Scottish                      Northern Irish                      Irish  
 British                      Gypsy or Irish Traveller                      Prefer not to say

Any other white background, please write in:

**Mixed/multiple ethnic groups**

White and Black Caribbean                      White and Black African                      White and Asian  
 Prefer not to say                      Any other mixed background, please write in:

**Asian/Asian British**

Indian                      Pakistani                      Bangladeshi                      Chinese  
 Prefer not to say                      Any other Asian background, please write in:

**Black/African/Caribbean/Black British**

African                      Caribbean                      Prefer not to say  
 Any other Black/African/Caribbean background, please write in:

**Other ethnic group**

Arab                      Prefer not to say                      Any other ethnic group, please write in: